Managers Meeting

26 March 2018

U8 - Richard Pitts

U18 Ladies - Greg Robinson

Only two teams not represented - great turn out. Thank you.

Ant Wright Chaired.

Apologies from Gary Young - away with work

Graham Roberts not in attendance

* Player Movement

We aim to keep player movement to a minimum but players and parents need to remember that when they play for Harvesters they play for the club not a specific team.

- Finals Days

Disappointment was expressed over the lack of volunteers that have come forward to assist and directly inform GR of availability. AW named and shamed the teams with no volunteers - see below:

Under 13 Girls - Richard Thornton - 2

Under 10 Girls - Georgina Cooper - 2

Under 16 South - Richard Thornton - 1

Under 16 East - Paul Toomey - 1

Under 15 East - Nick Butcher - 1

Under 14 South - Dari Samsami - 1

Under 12 Jaguars - Andy Parker - 1

Under 11 Pumas - Kim Wiffen - 1

Under 10 Coyotes - Darren Smith - 1

Under 9 Jaguars - Matt Day/Ben Holgado - 1

Under 9 Wildcats - Dan Seeby - 1

Under 8 Leopards - Richard Pitts - 1

Under 8 Cheetahs - Paul Wiggett - 1

Under 14 Girls - Peter Reynolds - 1

Under 18 South - Paul Campbell - 0

Under 18 East - James Bromfield - 0

Under 15 North - Dan Rushbrooke - 0

Under 12 Wildcats - Callum Austin - 0

Under 8 Tigers - Antoine Aubert - 0

Under 7 Huskies - Mike Fetters - 0

Under 7 Panthers - James Moir - 0

Under 7 Coyotes - Geoff Rowland - 0

Under 18 Girls - Greg Robinson - 0

Under 16 Girls - Richard Dodd - 0

Under 12 Girls - Jamie Nelson - 0

Under 11 Girls - Richard Howcutt - 0

Colts - 0

Vixens - 0

It was agreed earlier by the football committee that teams with limited or no volunteers could potentially get non preferential kick off times and training slots next year. There is now a new cut off of April 8 for people to come forward to GR on [grahamroberts@fastmail.co.uk](mailto:grahamroberts@fastmail.co.uk" \t "_blank)

* Kit and Sponsorship
* Message from Gary Young (GY)

Images of new voted for kit and away strips will be uploaded to website. In the coming weeks options for sponsorship packages will be communicated.

-Site, Nick Butcher (NB)

People needing keys for astro needed to speak to NB

New padlocks for front gate - codes remaining the same currently but will be changed in the summer to secure site with double padlocks.

Health and safety - walkways to be used where roped off and communicated that parents are not to stand on stones by road between astro and pitch 4 (especially with young children)

Looking to put in a zebra crossing between astro and pitch 4 around kiosk area.

Lighting at entrance being investigated

NB informed managers that Respect barriers moved at side of pitch 3

Thanks that the brushes are being used at side of AWP with no mud being transferred in from the field. This makes a big difference to our AWP contractor working every 8 weeks to maintain the surface.

Please ensure first person on site,morning at weekends and afternoons for training, please open both entrance and exit gates to ensure cars do not get backed up on main road.

Discussion regarding ‘over protection’ of pitches for Finals Days. Explanation that if a pitch is played on when it is at risk and borderline acceptable the damage can take weeks and months to be repaired for the sake of one game. We invest too much money in our pitches to change this policy. Last year over 17K.

* Presentation Fun Day

Volunteers needed for Saturday 9 June. This is your day and your children’s day but you are needed. Email will be sent out at end of April for volunteers to come forward. Lack of volunteers will result in the day not running.

* Project 30 update and Subscriptions - Mark Woollett(MW)

MW thank yous to all managers for making HFC such a prestigious club to be involved in. One of Hertfordshires 10 Super Clubs. We are a leader in the field receiving invites from Herts FA to talk through new ideas etc.

Frustration of less than 1% of issues that we have to deal with and what we can do better.

3 anonymous letters have been received verbally threatening himself and another party. Advice had been sought from Welfare Officer, Herts FA welfare and the police. Spoken about a new Whistleblowing policy to be set up on our website.

MW spoke about how managers do not have to put up with bad behaviour and that we have rules and policies in place to deal with these situations. Managers communicate with your lead phase coaches, arrange meeting with parents; especially with bad behaviour.

MW informed the floor that Gaye Lloyd, Welfare Officer is stepping down at the end of the season. An advert for her job is on the website alongside an advert for the second secretarial role.

MW told the floor about HMRC investigation regarding Gift Aid and that the club could potentially be losing over £20K a year. This will inevitably result in an increase in the fees. AW spoke about other Superclubs and their subscriptions. MW spoke about the breakdown of what it costs to run the club and what we provide against what we actually charge people.

MW informed the floor about difficulties around Project 30 and the new land agent at St Albans council. We will continue with fundraising raffle and tickets were handed out to managers. If the raffle raises the substantial income it should and we do not get permission for P30 we will use this to reduce fees the next year.

Raffle tickets were collected by managers to be distributed. We are asking for every player to try and sell us 10 tickets at £10 each. Please put your stubs and cash in an envelope with individual name on and any unused tickets and hand in to kiosk. Your club needs your help NOW. Help us improve for our children.